



IIFL Finance Recognized by Great Place To Work among India's top 50 Best Workplaces in BFSI 2024

[MUMBAI, April 18, 2024] – IIFL Finance has been recognized by Great Place To Work® India among top 50 - **India's Best Workplaces™ in BFSI 2024**. This is accompanied by IIFL Finance's certification as a to **Great Place To Work® India** for the **6th time in a row**. Great Place To Work Certification™ is the gold standard in terms of employer branding.

As a global authority on workplace culture, Great Place To Work has been studying employee experience and people practices across organizations for over three decades. Every year, more than 100 million employees from over 150 countries worldwide take the Great Place To Work for assessment, benchmarking, and planning of actions to strengthen their workplace culture.

In this year for India, based on a rigorous evaluation methodology, **50 organizations among India's Best Workplaces in BFSI 2024 have been recognized**. These organizations among other practices particularly excel both on people practices that they have crafted for their employees and proactively acting on the feedback to create a High Trust Culture.

At IIFL, a caring work environment is about nurturing a culture of trust, respect, and belonging. It's about empowering employees, recognizing their contributions, and fostering a sense of purpose. This intangible asset translates directly into tangible benefits – higher customer satisfaction, improved operational efficiency, and, ultimately, a stronger financial performance.

“Our employees are the driving force behind our growth momentum and the most important asset for IIFL. We are constantly working to enhance our employees experience, keeping our core values of Fairness, Integrity and Transparency as our guiding principles. We strive to nurture a workforce by building a culture of listening, inclusion, empathy and continuous learning. India's Best Workplaces in BFSI 2024 recognition and the GPTW certification is a testimony of this journey at IIFL Finance and we are fully committed to continue being a high performance, high trust workplace.”

By Ms. Richa S Chatterjee, CHRO, IIFL Finance



About IIFL Finance

IIFL Finance Ltd is one of the leading retail focused diversified NBFC in India, engaged in the business of loans and mortgages along with its subsidiaries - IIFL Home Finance Limited and IIFL Samasta Finance Limited. IIFL Finance, through its subsidiaries, offers a wide spectrum of products such as Home loan, Gold loan, Business loan, Microfinance, Capital Market finance and Developer & Construction finance to a vast customer base of over 8 million+ customers. IIFL Finance has widened its pan-India reach through extensive network of branches spread across the country and various digital channels.

The report and the complete list (in alphabetical order) India's Best Workplaces in BFSI 2024 can be viewed on the GPTW website.

About Great Place To Work

Backed by 30 years of data, Great Place To Work is the global authority on workplace culture. Through its proprietary For All™ Model and Trust Index™ Survey, it gives organizations the recognition and tools to create a consistently positive employee experience. Its mission is to help every place become a great place to work for all, driving business growth, improving lives, and empowering communities. Through globally recognized and coveted Great Place To Work Certification and highly competitive Best Workplaces Lists, Great Place To Work enables employers to attract and retain talent, benchmark company culture, and increase revenue. Its platform enables leaders to truly capture, analyse and understand the experience of every employee, and compare outcomes with data collected from more than 100 million employees in 150 countries worldwide.

"A heartfelt congratulation to the winners of India's Best Workplaces in BFSI 2024! You are demonstrating how a caring culture fuels financial success. For others striving to improve, remember employee well-being isn't a luxury; it's the missing piece in the puzzle of long-term prosperity. By prioritizing a caring work environment, organizations can unlock their true potential, attract, and retain top talent, and drive a wave of financial success that benefits all."

- **By Yeshasvini Ramaswamy, Serial Entrepreneur & CEO of Great Place To Work®, India**

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